

# ADELAIDE COUGARS NETBALL CLUB



**POLICY 008:**

**ADMINISTRATOR CODE OF BEHAVIOUR**



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Head Coach - <b>Jim Haldane</b>	19/08/2014	V1 review. Update details to reflect current environment

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### 1. Introduction:

The Adelaide Cougars Netball Club (ACNC) recognises the important role of an Administrators in the sport of netball. In recognition of this most influential role, ACNC expects its Administrators to act with integrity and respect in all of their dealings with players and their families involved in competition.

Within this context ACNC acknowledges that Administrators are expected to face complex issues that require them to exhibit ethical and appropriate conduct. The ACNC Umpires Code of Behaviour is modelled on the recommendations of Netball SA, Netball Australia and the Australian Sports Commission and is designed to provide a framework for expected behaviour.

### 2. General Code of Behaviour

As a person required to comply with this Policy, Administrators must meet the following requirements with regard to their conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates.

- 2.1. Respect the rights, dignity and worth of others.
- 2.2. Be fair, considerate and honest in all dealings with others.
- 2.3. Make a commitment to providing quality service.
- 2.4. Be aware of, and maintain an uncompromising adherence to Adelaide Cougars Netball Club and Netball Australia's standards, rules, regulations and policies.
- 2.5. Operate within the rules of the sport including national and state guidelines which govern Netball Australia, Member Organisations and Affiliates.
- 2.6. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Adelaide Cougars Netball Club, Netball Australia, Member Organisations or Affiliates.
- 2.7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 2.8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 2.9. Refrain from any behaviour that may bring Adelaide Cougars Netball Club, Netball Australia, Member Organisations or Affiliates into disrepute.



- 2.10. Provide a safe environment for the conduct of the activity.
- 2.11. Show concern and caution towards others who maybe sick or injured.
- 2.12. Be a positive role model.
- 2.13. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

### 3. Role of Administrators within ACNC

In addition to the General Code of Behaviour, Administrators must meet the following requirements with regard to their conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an Administrator.

- 3.1. Be fair, considerate and honest in all dealings with others..
- 3.2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
- 3.3. Resolve conflicts fairly and promptly through established procedures.
- 3.4. Maintain strict impartiality.
- 3.5. Be aware of your legal responsibilities.
- 3.6. Develop a positive sport environment by allowingfor the special needs of the players (especially children), by emphasising enjoyment andby providing appropriate development and competitive experiences.
- 3.7. Involve players in the planning, leadership, evaluation and decision-making relating to the activity.
- 3.8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability andmaturity level of participating players.
- 3.9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in netball activities and games.
- 3.10. Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators and the media.